

CURRICULUM VITAE

ALLEN CONDELUCI

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PERSONAL DATA

Birth date:	December 30, 1948
Marital Status:	Married
Dependents:	Three Children
Health:	Excellent
Citizenship:	U.S.A.

EDUCATIONAL BACKGROUND

Ph.D.	Higher Education - Communication and Learning, University of Pittsburgh, 1984
M.S.W.	Social Work, University of Pittsburgh, 1975
B.A.	Psychology, Youngstown State University, 1971

EMPLOYMENT HISTORY

1991 - 2019

Chief Executive Officer - CLASS (formerly UCP of Pittsburgh). Overall administrative responsibility for Community Living and Support Services (CLASS). This Corporation employs 300 staff, serve over 1,000 individuals/families and has a budget of \$14.0 million dollars.

1996 - Present

Associate Professor - University of Pittsburgh School of Health and Rehabilitation Sciences. Teach courses in Organizational Theory and Behavior, Human Relations in the Health Care Environment, and offer students advising.

1975 - Present

Field Instructor - **Adjunct Professor** - University of Pittsburgh School of Social Work. Have served as site Field Instructor for graduate and undergraduate social work students. This has included field supervision and classroom instruction.

2002 - 2012

Associate Professor - Robert Morris University - Masters in Non-profit Management Program. Develop and teach "Culture, Structure and Philosophy of Non-profit Organizations" which has an in-class and web-based component.

1973 - 1991

Program Director - United Cerebral Palsy of Pittsburgh. Programmatically responsible for all services offered through United Cerebral Palsy.

1973 - 2002

Part-time Instructor - Community College of Allegheny County. Involved as an instructor at Allegheny Campus Continuing Education and South Campus Human Services Program.

1971 - 1973

Medical Caseworker - John J. Kane Hospital. Responsible for counseling, discharge planning, psychiatric interventions, family counseling, individual counseling, and ongoing long-term care for chronically ill/disabled individuals.

PROJECTS PLANNED, PROPOSED AND FUNDED

		<u>SOURCE</u>	<u>STATUS</u>
1974	<u>Developing Opportunities in Independent Residence (DOIR).</u> This three year project explored housing options, adaptive devices, client assessment and experimental living situations for severely disabled adults.	HEW	Successfully completed in 1976
1975	<u>Fingers and Thumbs Gift Shop.</u> This project provided the capital for development and initiation of creative gift shop where items made by disabled artisans were sold on consignment.	OVR	Transferred to another agency 1980
1975	<u>CLA - I.</u> An innovative community living arrangement for mentally retarded physically handicapped adults designed and implemented to serve nine clients.	MH/MR	Still Operational
1975	<u>ADC.</u> This project developed a life skills training program for severely disabled adults using funds from TITLE XX of the Social Security.	DPW	Consolidated with ILRP in 1982
1976	<u>CLA - III.</u> Using the same model of CLA I this project was designed to serve nine physically handicapped mentally retarded adults.	MH/MR	Still Operational

1976	<u>The Art of Helping.</u> Developed, proposed and taught a continuing education course for Allegheny County CCAC. This course offered basic counseling techniques to continuing education adults.	CCAC	Taught 4 Terms
1977	<u>CLA - III.</u> Designed for the client who needs attendant care, this supervised apartment program services nine severely handicapped men and women.	MH/MR	Still Operational
1977	<u>Distributed Ed. Training.</u> Using Fingers and Thumbs store this project funded a training program to teach disabled adults the skills of distributive selling.	OVR	Concluded in 1978
1979	<u>DD/CLA.</u> This independent living program provided attendant care services and independent skills training to ten severely disabled adults.	OVR	Concluded
1980	<u>Independent Living Rehabilitation Program (ILRP).</u> This project was designed to expand the ADC to serve multiple disabled adults.	OVR	Still Operational
1983	<u>CLA - III.</u> This project designed a community living apartment program for head injured persons. The project was marketed to insurance companies responsible for severely disabled persons through no fault coverage.	Private Insurance	Still Operational
1984	<u>Dormitory Furniture.</u> This project provided furniture to equip the dormitory.	Pittsburgh Foundation	Concluded
1984	<u>Transitioning Project.</u> Developed, proposed and was funded to conduct a transitioning support system for disabled individuals moving from home to independent environments.	HSDF	Still Operational
1984	<u>High Tech Residential Support.</u> Developed, proposed and was funded to conduct a transitioning support system for disabled individuals attending CCAC High Tech Program.	OVR	Still Operational

1985	<u>Project Launch.</u> Developed, proposed and was funded to conduct a series of services for Intermediate Unit counselors to assist in their transitioning efforts.	DDPC	Concluded
1985	<u>Supported Housing Demonstration Project.</u> Developed a unique residential program for 16 former residents of Kane Hospital.	Multiple Private/ Public	Still Operational
1986	<u>Head Injury Transitional CLA.</u> Developed, proposed and was funded to create a transitional living program for head injured adults involved in various Pittsburgh programs.	Private Insurance	Still Operational
1986	<u>Supported Employment Project.</u> Developed, proposed and was funded to create a supported employment system for 8 developmentally disabled adults.	DDPC	Concluded 1990
1986	<u>Supported Employment Demonstration Project.</u> Co-developed and co-investigated a supported employment project to place 30 head injured individuals over 3 years.	OSERS	Concluded 1990
1987	<u>Citizen Participation Project.</u> Co-developed a unique project designed to holistically integrate supported housing residents in their communities.	DDPC	Concluded 1990
1988	<u>Operation Empowerment.</u> Wrote and promoted a proposal funded to conduct a three day empowerment training.	Moody Foundation	Conducted in 1989 \$80,000
1988	<u>Supported Employment Services.</u> Initiate private funding for supported employment services.	Private Insurance	Still Operational \$50,000
1989	<u>NY Long Term Support Study.</u> Wrote and worked with Headway for Brain Injured (Buffalo, NY) in conducting a long term needs study).	NY Dept. of Health	Concluded 1990 \$10,000
1990	<u>Circle of Supports.</u> Involved in development and funding of partnership project.	DDPC/ Pittsburgh Foundation	Concluded 1993 \$50,000

1993	<u>Choices Access.</u> Involved in developing a demonstration voucher system.	RSA	Operational \$40,000
1995	<u>Center for Creative Play.</u> Involved in concept and Development of inclusive Toy Lending Library.	Various Foundations	Opened Oct. 7, 1995 \$2 million
1995	<u>Video "Small Differences"</u> Involved in the creation and development of an 18 minute training video.	Co. HSDF	Released Nov. 1995
1996	<u>Disability Consulting Service</u> initiated service for the legal community.	Private	Initiated March 1996 \$ 30,000/yr
1997	<u>Corporate Restructure</u> led UCP Restructure into 3 related non-profit corporations.	Pro Bono from Jones/Day Reavis &	Approved Jan. 1997 \$ 30,000 est.
1998	<u>Attendant Care Program</u> serving 200 consumers in Allegheny County.	PA DPW	Initiated July 1, 1998 \$9 million/yr
1999	<u>UCP CAPITAL CAMPAIGN</u> Raises \$5 million for upgrades and renovation.	Private Foundations Individual Donors	Initiated March 1, 1999 Completed March, 2002
2002	UCP Kids Project	Heinz Foundation	Initiated March 1, 1999 \$150,000 over 4 years
2003	Technology Upgrade	Buhl Foundation	Upgrade of Technology at UCP sites \$50,000
2004	UCP FUN Project	FISA Foundation	Designed to Build capacity In Rec Centers \$100,000 - 2 yr
2005	Learning Project	Grable Foundation	Inclusion tng

			\$30,000
2005	Benefit Bank	Pittsburgh Found	Benefit info For low-income \$100,000/yr
2007	Smart Home Project	Scaife Found	Funding for High Tech smart Home \$100,000
2009	Smart Home Project II	Ewing Trust	\$150,000
2009	Community Center Study	Erie Community Fund	\$25,000
2010	Interdependence Network	Various Grants	
2010	Centre II Capital Campaign	Various Foundations	\$ 2.5 mil
2014	Swissvale Centre Campaign	Various Foundations	\$ 2.0 mil
2016	CLASS projects	Various Foundations	\$ 100,000.
2018	DooWop Doctors Musical Group	Raising money for charities	

SHORT COURSES, INSTITUTES OR PAPERS PRESENTED

Since 1975, have presented over 3,500 papers/talks around the United States, Canada, Australia, New Zealand, Italy and Ireland. Of this number, apx. 1,500 of these talks have been presented as conference keynotes. These papers, workshops and keynotes have been on topics such as: Interdependence, Beyond Difference, Cultural Shifting, Social Capital, Community Building, Advocacy, Organizational Theory, Organizational Transformation, Creativity, Communications, Human Relations, Leadership, Teamwork, Supervision, Fundraising, Grant Writing, Diversity, and the like. A full listing of these presentations and topics can be obtained by request or found at my website, www.alcondeluci.com.

PROGRAMATIC CONSULTANTSHIPS

Since 1985, have conducted over 850 program consultantships around the United States, Canada, New Zealand and Australia. These efforts have been focused programs designed for the client around key elements in their businesses. This has included work with City, County, State and National entities as well as nonprofits, for profit companies, Universities and Colleges. A list of clients and topics explored is available upon request.

COURSES TAUGHT

	<u>COURSE</u>	<u>STUDENT LEVEL</u>	<u>SCHOOL/INSTITUTE</u>
1976-78	<u>The Art of Helping</u> - Basic Counseling Skills for the Lay Program.	Cont. Ed.	Community College of Allegheny County
1979-81	<u>The Social Work in Rehab Setting</u> - Rehabilitation Theory, Principle and Practice.	Graduate	Univ. of Pittsburgh
1979-80	<u>Independent Living</u> - Basic elements of developing and implementing an independent living program.	Post Graduate	National Training and Development
1984-2002	<u>Intro to Human Service</u> - This course introduces the field of Human Services.	Associate	Community College of Allegheny County
1984	<u>Independent Living for People with MR</u> - This lecture is part of a post graduate seminar on mental retardation.	Post Graduate	Western Psychiatric Institute and Clinic
1985-89	<u>Project PACKET</u> - This course teaches basic personal care and elements to attendant care students.	Associate	Community College of Allegheny County The Rehab Institute of Pittsburgh
1991-1999	<u>Interdependence</u> - Three part series on philosophy and service delivery.	Cont. Ed.	CCAC - Pittsburgh, PA
1992-1999	<u>Strategies for Change</u> - This four part services explores the dynamics of change.	Cont. Ed	CCAC - Pittsburgh, PA
1992-1999	<u>Beyond Difference</u> - This four part course	Cont. Ed.	CCAC - Pittsburgh, PA

explains the elements
of difference.

1996-Present	<u>Human Relations and Communication.</u>	Undergraduate/ Graduate	Pitt, Health and Rehab Sciences
1996-Present	<u>Symposium on Social Capital.</u>	National Audience	Centre for Personal Development
2001-2015	<u>Organizational Theory and Behavior</u>	Undergraduate	Pitt, Health and Rehab Sciences, CGS
2004-2012	<u>Culture, Structure and Philosophy in Non-profit Organizations</u>	Graduate In class/on line	RMU - Non-profit Management
2007-Present	<u>Seminar on Disabilities</u>	Graduate	Pitt, School/SW
2010-Present	<u>Organizing for Social Change</u>	- Under Grad	Pitt, School/SW

PUBLICATIONS

ARTICLES

- Condeluci, A., (1980) Keys that Could Open Housing for You: ACCENT ON LIVING. Cheever Press.
- Condeluci, A., (1982) A Better Way to Use Federal Dollars: ACCENT ON LIVING. Cheever Press.
- Condeluci, A., (1986) Independent Living is Related to Vocational Rehabilitation. ACCENT ON LIVING. Cheever Press.
- Condeluci, A., Gretz-Lasky, S. (1987)
- "Social Role Valorization a model for Community Re-entry" Journal of Head Trauma Rehabilitation Vol. 2 No. 1.
- Condeluci, A., (1987) "Heading Toward Hope" Social Issues and Health Review. Vol. 2. Issue 1.
- Condeluci, A., (1989) "Empowering people with Cerebral Palsy" Journal of Rehabilitation, Vol. 55 No. 2.
- Condeluci, A., (1991) Interdependence: The Route to Community, REHAB USA.

- Condoluci, A., (1992) Why Community Factors, Journal of Vocational Rehabilitation, Andover Publishers, Vol. 2 No. 3.
- Condoluci, A., (1992) Brain Injury Rehabilitation: The Need to Bridge Paradigms, Brain Injury.
- Condoluci, A., Ferris, L., Bogdan, A. (1992) "Outcomes and Value: The Survivor Perspective" Journal of Head Trauma, Rehab, Vol. 7 No. 4.
- Condoluci, A., Gooden-Ledbetter, M., Walker, C. and Porro, J. (1998) "Interdependence and Life Care Planning "Pediatric Rehabilitation", Vol. 2, No. 1.
- Condoluci, A. (1998) "Inclusion: Human Services and Culture, Community Rehabilitation, Vol. 2, No. 1.
- Condoluci, A. (2001) "The Process of Cultural Shifting", Brain Injury Source, Vol. 5, Issue 2.
- Condoluci, A, Fromknecht, J (2007) "The Critical Nature of Social Capital," Brain Injury Professional, Vol 3
- Gooden Ledbetter, Cole, Maher, Condoluci (2007) Self-efficacy and Interdependence as predictors Of Life Satisfaction for people w/disabilities Journal of Vocational Rehabilitation, 27
- Condoluci, A; et al (2008) "Social Capital: A View from the Field" Journal of Vocational Rehabilitation. Vol 29.
- Condoluci, A. (2009) "Social Capital: The Route to Inclusion." Apostrophe Magazine. Fall 2009.
- Condoluci, A. (2012) "The Power and Potency of Social Capital." Brain Injury Professional. Fall 2012.
- Condoluci, A (2015) "Social Capital: The Real Route to Inclusion.

Brain Injury Professional. Fall 2015.

Dimakos, Kamenetsky, Condeluci, et al (2016) "Somewhere to Live, Something to Do, Someone to Love: Examining levels and sources of Social Capital among people with Disabilities."
Canadian Journal of Disabilities Studies. Fall 2016

DISSERTATION

Condeluci, A., (1984) A Comparison of Lecture Styles and The Relationship to Student Rated Effectiveness and Quiz Results. Unpublished Doctoral Dissertations, University of Pittsburgh, PA.

CHAPTERS

Condeluci, A., Cooperman, S., Sief, B., (1987)
Independent Living Settings and Supports in Adult Head Injury Rehabilitation. College Hill Press.

Condeluci, A., (1990) Community Integration and Supported Employment in Vocational Rehabilitation for Persons with Traumatic Brain Injury (Eds. Wehman and Kreutzer) Aspen Publishing Company.

Condeluci, A., (1994) Transition to Employment in Educational Programming (Eds. Savage and Wolcott) Pro-Ed., Austin, TX.

Condeluci, A., (1996) The Consumer in Rehabilitation Counseling: Profession and Practice (Eds. Maki & Riggart) Springer Pub., New York, NY.

Condeluci, A., (1999) Evan Kemp in Enabling Lives (Eds. McMahon and Shaw), St. Lucie Press, Delray Beach, FL.

MONOGRAPHS

Condeluci, A., (1988) Community Residential Supports for Persons with Head Injuries: A Manual for Action UCPA, Washington, D.C.

Condeluci, A., Swales, P. (1990)

From No One To Someone, Headway for Brain Injured, Buffalo, NY.

Condeluci, A., (1999)

The Essence of Interdependence, CPD Pittsburgh, PA.

Condeluci, A. (2003)

Cultural Shifting. CS, Pittsburgh, PA

Condeluci, A. (2006)

Critical Nature of Social Capital CS, Pittsburgh, PA

Condeluci, A. (2010)

The Other Side of Inclusion, CS, Pgh. PA

Condeluci, A. (2014)

Social Capital and Employment, CS, Pgh, PA

Condeluci, A (2016)

Keys to Friendship, CS, Pittsburgh, PA

EDITORIAL RESPONSIBILITIES

1985 - 1990

PA Rehabilitation News, PRA. Harrisburg, PA

1997 - Present

Community Rehabilitation: Acquired Brain Injury, Funders Univ., Adelaide Australia

Pediatric Rehabilitation, Taylor & Francis London, England

2005 - Present

Journal of Vocational Rehabilitation

BOOKS

Condeluci, A., (1991), (1995 Second Edition)

Interdependence: The Route to Community, St. Lucie Press, Delray Beach, FL.

Condeluci, A., (1996)

Beyond Difference, St. Lucie Press, Delray Beach, FL.

Condeluci, A. (2002)

Cultural Shifting, TRN Press, St. Augustine.

Condeluci, A. (2004)

Advocacy for Change, ANCOR Press, Wash. DC.

Condeluci, A. et al (2008)

Together is Better, Lash Publishing, Youngsville, NC.

Condeluci, A. (2008)	<u>The Essence of Interdependence</u> , Lash Pub., Youngsville, NC.
Condeluci, A; Fromknecht, J. (2014)	<u>Social Capital: The Key to Macro Change</u> ,Lash,YoungsvilleNC
Condeluci, A (2015)	<u>Macro Change Handbook</u> , Lash, Youngsville, NC

Awards

- 1992 Exemplary Practice Award - Keystone Brain Injury Assn., Harrisburg, PA
- 1993 Terry McAdams Book Award for Interdependence - Nonprofit Mgmt Assn., Wash., DC
- 2002 Center for Creative PlayFounders Award - CCP, Pittsburgh, PA
- 2003 Pioneer in Brain Injury BIA PA, Harrisburg, PA
- 2004 Leadership Award - Temple University Institute on Disability - Philadelphia, PA
- 2007 CLASS Best Places to Work Award – Pittsburgh Post Gazette
- 2009 Frieda Shapira Leadership Medal - Forbes Funds - Pittsburgh, PA
- 2011 North American Brain Injury Society (NABIS) Public Policy Award, New Orleans, LA
- 2011 CLASS Best Places to Work Award – Pittsburgh Post Gazette
- 2012 Distinguished Member, National Society of Collegiate Scholars, University of Pittsburgh
- 2012 Departmental Alumni Award, School of Education, University of Pittsburgh
- 2013 CLASS Act Hero, CLASS, Pittsburgh, PA
- 2017 Charles Pruitt Jr Award, Southwestern PA Partnership on Aging (SWPPA)
- 2018 Key to the City of Pittsburgh, given by Mayor William Paduto
- 2020 National Honoree – The Historic Registration Project for Intellectual/Developmental Disabilities

CIVIC AND OTHER RELATED MATTERS

1975 - 1982	Founder/Commissioner	Human Service Volleyball League
1979 - 1981	Board Member	United Mental Health
1980 - 1987	Board Member	Allegheny Accessibility Coalition
1979 - 1991	Review Team Member	Allegheny County Domiciliary Care Program
1976 - 1985	Executive Member	Alumni Association University of Pittsburgh School of Social Work
1981 - 1985	Advisory Committee	PA Developmental Disabilities Planning Council Alternative Living Committee
1981 - 1991	Advisory Committee	City of Pittsburgh Mayor's Advisory Committee on Employment of the Handicapped
1984 - 1988	Advisory Committee	Department of Public Welfare Attendant Care Advisory Committee Harrisburg, PA
1984 - 1988	Advisory Committee	Allegheny County Handicapped Evaluation Access Review
1983 - 1986	Board Member	National Head Injury Foundation Pittsburgh Regional Chapter
1983 - 1984	Advisory Committee	University of Pennsylvania Attendant Care Study
1983 - 1986	Alumni Council	University of Pittsburgh
1984 - Present	Member	National Rehabilitation Association
1984 - 1990	Board Member	Assn Professionals in SE (APSE)
1985 - 1990	Advisory Committee	Project PACKET The Rehabilitation Institute of Pittsburgh
1986 - 1991	Advisory Committee	National Head Injury Foundation Framingham, MA
1986 - 1988	Advisory Committee	PA Dept. of Education Special Ed. Issues Harrisburg, PA
1986 - 1996	Board Member/	PA Rehabilitation Association

	News Editor 1987-89	Harrisburg, PA
1987 - 1988	Board Member Detroit, MI	National Brain Trauma Institute
1987 - 1988	Member/Co-chair	Task Force on Special Education Department of Education
1987 - 1992	Advisory Committee	HSRI/UCP National Attendant Care Evaluation Project Boston, MA
1987 - 1992	Advisory Committee	HSRI/UCP National Attendant Care Evaluation Project
1987 - 1990	Facilitator	NHIF Survivors Task Force Southboro, MA
1988 - 1991	Board Member	NHIF Southboro, MA
1989 - 1994	Member/Coach	Kennedy Twp. Athletic Association Kennedy Twp., PA
1990 - 1992	Member	PA Head Injury Prog. Advisory Comm. Harrisburg, PA
1990 - 1993	Advisor	Seaton Foundation
1991 - 2005	Member/Convener, 96/97	Western PA Rehab Steering Committee
1988 - 2001	Member	Parent/Teacher's Guild St. Malachy School, Coraopolis, PA
1991 - 1995	President, Board	Parent/Teacher's Guild St. Malachy School, Coraopolis, PA
1991 - 2012	Member	Regional Administrator's Council UCPA
1991 - 2015	Member/Convener 01/03	PA Executive Directors Assn.
1992 - 2018	Member	Coalition of Agency Providers Allegheny County MH/MR
1993 - 1995	Member	Parish Council St. Malachy Church
1994 - 2004	Member	City/County Task Force on Disability Issues. Pittsburgh, PA
1994 - 2004	Member	Human Services Leadership Council Allegheny Co. PA

1995 - 2003	Board Member	United Way Good Neighbor Advisory Council. Pittsburgh, PA
1995 - 1998	Board Member	Center for Creative Play Toy/Computer Lending Library Pittsburgh, PA
1996 - 2004	Member/President, 96/97	Consumer Health Coalition Western, PA
1997 - Present	Eucharistic Minister Lector	St. John of God Parish McKees Rocks, PA
1998 - 2005	Member/Convener, 98/04	FORUM of United Way Agencies
1998 - 2004	Member/Leader Team	Congress of Human Service Coalition
2000 - 2005	Member/Secretary	UCPA National Administrators Council
2001 - 2004	Member/Chair	PA Dept of Health TBI Advisory Board
2001 - 2003	Steering Member	Disability Providers Assn of America
2001 - 2005	Member	United Way of Allegheny County Board of Directors
2002 - 2007	Member	National Advisory Committee Mt. Sinai, NY RRTC on TBI
2002 - Present	Field Editor	Journal of Voc Rehab (JVR)
2003 - Present	Member/President	Southwestern PA Partnership on Aging - Board of Directors
2007 - 2017	Member	Hattie Larlham Professional Advisory Board (PAB)
2008 - Present	Member/Convener	Social Capital Conversation Group
2010 - 2014	Advisory Member	RRTC University of KS
2010 - Present	Advisory Member	Interdependence Network
2017 - 2019	Member	Forbes Funds Large Agency Cohort
2018 - Present	Musician	DooWop Doctors Music Group

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